



**COYOTE CRISIS  
COLLABORATIVE**

**The Annual Report  
to the Community**

**———— 2024 ————**



Coyote Crisis Collaborative is a multi-disciplinary preparedness network supporting robust healthcare and other community sector emergency management programs. A spectrum of leaders from diverse areas of emergency preparedness and response collaborate, learn from, and challenge one another in developing preparedness capabilities linked to assessment, planning, communications/situational awareness, training, and exercises. The mission of the Coyote Crisis Collaborative is to provide tools, training, resources, and information to facilitate continuous improvement in community disaster preparedness, mitigation, response, and recovery.



## Letter from the Chair

**Dave Voepel** (Chair)  
Arizona Health Care Association

Over the past year, our work has concentrated on addressing gaps in the community that could impair progress in disaster preparedness.

Through Significant Event Readiness Forums (SERFs) and Targeted Event Readiness Forums (TERFs), the state and its regions have identified new roadmaps to improved disaster planning with new partners. At the direction of the Arizona Department of Health Services' Bureau of Readiness and Response (BORR), Coyote Crisis Collaborative must ascertain progress made on recommendations six months following each event. At the Board's request, all SERF and TERF Executive Summaries are now posted on our website. Advancements made as a result of the events are substantial and emphasize the need for a less threatening environment than exercises to foster candid discussions.

A new focus is now on supporting the efforts of the Mass Casualty Tracking and Reunification Arizona Collaborative (MCTRAC) at the hospital level, which is building capacities to address mass casualty incidents. MCTRAC was inspired by a TERF (trademarked by Coyote Crisis Collaborative and created by the Scottsdale Fire Chief). As state leaders mature MCTRAC's state and tribal applications and customizations, the future of mass casualty response will see a paradigm shift. Coyote Crisis Collaborative is honored to support these efforts.

On behalf of the board of directors, thank you to our stakeholders for helping us delineate and prioritize initiatives. Our sincere appreciation is also extended to ADHS for sponsorship and guidance. Finally, many thanks to the board of directors for providing direction and accountability.



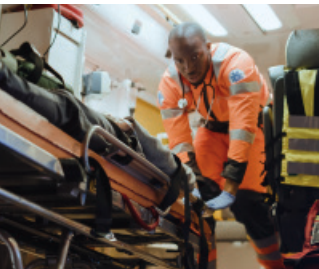
## Country Thunder-Railway Incident

### SIGNIFICANT EVENT READINESS FORUM (SERF)

*The SERF was held on February 20, 2024, at the Encanterra Country Club Ballroom in Queen Creek. A total of 88 individuals attended the SERF.*

**The scenario was as follows:** It is Saturday night of Country Thunder and more 30,000 event attendees are present during a head liner event. As is usual for this evening, many individuals are intoxicated. The evening winds are gusty and erratic, rains have begun, with heavy showers predicted. Security notices an RV driver swerving towards the Copper Basin rails on Hunt Highway and Oasis Lane/Road, which crashes into multiple Copper Basin rail cars carrying sulfuric acid. The derailment and wreckage hits multiple vehicles in the vicinity, sparking fires among some of the vehicles, killing the officer who had nearly reached the RV, and killing or wounding all of those in the vehicles parked near the Copper Basin rails. Some of these vehicles likely contained sleeping children. The combination of sulfuric acid and rain causes a massive explosion, sending a toxic plume across Country Thunder attendees and the performers on stage. The toxic plume is headed directly towards Florence (including the prisons). Later, the winds cause a reverse in the direction of the plume and heads towards the Army National Guard Base.

**As a result of the event, the participants were able to be trained on how to access the Mass Casualty Tracking and Reunification Arizona Collaborative (MCTRAC) for customization during an MCI. In addition, a new road is under construction to enable first responders to access MCI victims rapidly, including pediatrics and AFN populations.**



## Pima County Multi-Agency SERF

### SIGNIFICANT EVENT READINESS FORUM (SERF)

*The SERF was held on June 12, 2024, at the Desert Diamond Casino and Hotel in Tucson. A total of 110 individuals attended the SERF. The following scenarios were used to foster discussion among the participants:*

**First Scenario:** While on approach from maneuvers, one C-130 and one commercial regional jet (CRJ-100) collide in Tucson - by the Tucson International Airport - in the area of Campbell and Valencia. There are no survivors from the C-130 (five military officers killed), but the commercial jet is able to land (30 injured survivors out of 60 passengers and crew; the other 30 are deceased). The collision occurs over Sunnyside Unified High School while classes are in session and a park adjacent to the school. Fifty students, teachers, volunteers, or others are injured. A wing of the C-130 falls off the aircraft and lands at the school.



**Second Scenario:** While on approach from maneuvers, one C-130 and one commercial regional jet (CRJ-100) collide in Tucson - by the Tucson International Airport - in the area of Wilmot and I-10. There are no survivors from the C-130 (five military officers killed), but the commercial jet is able to land (30 injured survivors out of 60 passengers and crew; the other 30 are deceased). The collision occurs over the state and federal prisons. A wing of the C-130 falls off the aircraft and lands at both prisons. Fifty inmates and staff are injured.

**One of the initial actions that has been taken is partnership work with the prisons to ensure ease of access to prisons for first responders.**





## Hogwarts Reunification

### TARGETED EVENT READINESS FORUM (TERF)

*The TERF was held on August 16, 2024, at the Desert Willow Conference Center in Phoenix. A total of 102 individuals attended.*

The scenario involving a trio of armed intruders entering a school, which led to a mass casualty event requiring immediate response from school officials, law enforcement, emergency services, and a children’s hospital. The scenario progressed in stages to simulate real-time decision-making, including lockdown procedures, police negotiations, and reunification efforts, culminating in the safe resolution of the crisis and the management of parents and media.

**As a result, a committee has been convened to update the School Reunification Planning Guide by June 2025. The Arizona Department of Education and the Trust (school insurers) are partners in the committee. The new Planning Guide will be posted to the Collaborative’s website.**



## Healthcare Recruitment and Retention Forum

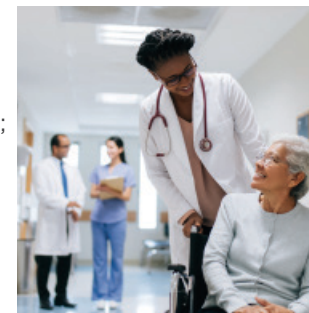
*The Healthcare Recruitment and Retention Forum was held on September 16, from 8:00AM to 3:15PM. The event location was the Desert Willow Conference Center (4340 E Cotton Center Blvd, Phoenix, AZ 85040).*



A total of 49 individuals attended the Forum. The Arizona Coalition for Healthcare Emergency Response and the Collaborative sponsored the Forum, while the Arizona Department of Education and the Bureau of Operational Readiness and Response contributed significant in-kind services during the event. A total of 50 individuals attend the event.

### By the end of the event, participants had a clearer understanding of

1. recruitment and retention barriers (generational difference in communications and work preferences; access and functional needs capacities and interviewing challenges; hiring durations impacting recruitment; housing and transportation issues; reciprocity challenges with individuals already trained in another state; and other artificial or real barriers to careers),
2. talent pipelines (junior high school career acquaintance and potential partnerships with career technical education programs),
3. on-the-job training programs (on-site integrated training opportunities and mentorship programs; apprenticeships, professional career onboarding, and internships; and transitions to practice), and
4. best practices in recruitment and retention (incentives; fast-tracked certifications; recruitment of experienced professionals for application of their skills and expertise in a new field; and military outplacement [Department of Defense SkillBridge]).



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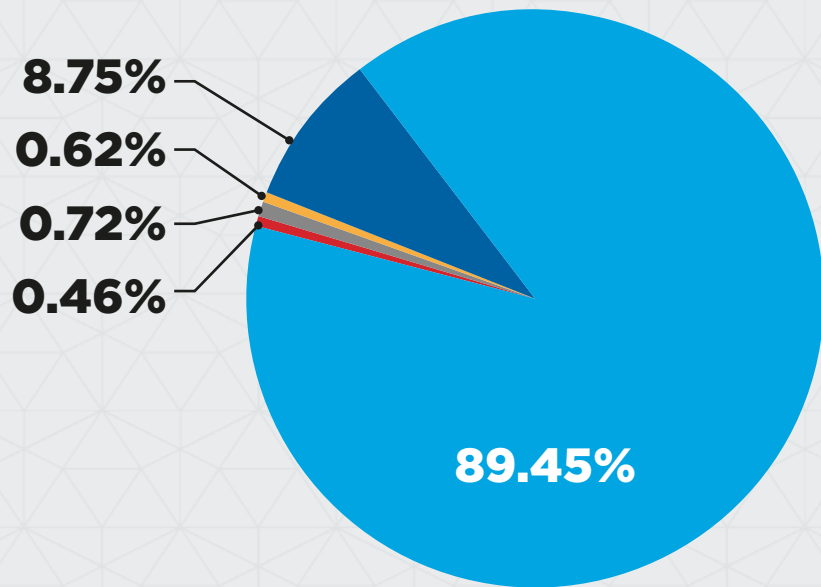
(Liaison - Administrative Director)

Coyote Crisis Collaborative



# COYOTE CRISIS COLLABORATIVE REPRESENTATION FOR EXPENSES OF OPERATION

Operation Expenses  
(Percent of \$150,867.87)



- Planning (includes all events and meetings) and Tribal Services
- Training
- Communications
- General
- Travel





## **COYOTE CRISIS COLLABORATIVE**

For more information on the organization, please visit  
**[www.coyotecampaign.org](http://www.coyotecampaign.org)** or contact:

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