COYOTE CRISIS COLLABORATIVE

WHISTLEBLOWER POLICY

Coyote Crisis Collaborative (the "Corporation") promotes ethical conduct, transparency and compliance with the law. Should any person know of, or have a suspicion about, illegal or unethical conduct in connection with the finances or other aspect of the Corporation's operations, that person should inform the Chairman. If the alleged wrongdoing concerns the Chairman, then another Officer or Director of the Corporation should be notified instead.

Should the Chairman or another Officer or Director of the Corporation receive information regarding alleged illegal or unethical conduct in connection with the finances or other aspect of operations, those Officers or Directors shall inform the full Board of Directors. The Board of Directors shall investigate all credible allegations at all times respecting the privacy and reputation of individuals involved.

There will be no punishment or other retaliation for the reporting of conduct pursuant to this policy. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any investigation.

CERTIFICATE OF ADOPTION

COYOTE CRISIS COLLABORATIVE

ALLEN CLARK, Secretary