

COYOTE CRISIS COLLABORATIVE

CONFLICT OF INTEREST POLICY

Disclosure

Any Director, Officer, or Key Employee ("Interested Person") with a potential or actual conflict of interest between the interests of the organization and the Interested Person's personal, family, financial, or professional interests, shall disclose this conflict of interest to the Board of Directors on a timely basis.

Should any Interested Person become aware of a potential or actual conflict of interest involving a fellow Interested Person that has not been disclosed, he or she shall ask the fellow Interested Person to disclose the conflict, and if the fellow Interested Person does not do so, shall bring the matter to the attention of the Board of Directors.

Abstention

If an Interested Person has a conflict of interest relating to any matter under consideration for a decision by the Board of Directors, he or she shall abstain from any vote, discussion (except as the remaining Board deems necessary for informational purposes), or any attempt to influence the decision of the Board on that matter. The Board may also require the Interested Person to be excused from a meeting while the matter is being deliberated and voted on.

Recording

The fact of an Interested Person's disclosure and abstention shall be noted in the minutes of any meeting during which they occur.

The Board shall make decisions in the best interests of the organization only and without regard to the personal, family, financial, or professional interests of any individual Interested Person.

Director Independence

The Directors shall make decisions in the best interests of the organization only and without regard to the personal, family, financial, or professional interests of any individual Director.

Compensation

The Directors may hire and compensate individuals for necessary services rendered to the organization so long as such compensation is reasonable. To determine reasonable compensation, the Directors shall determine compensation based upon compensation paid by similarly situated non-profits for like services. The Directors may rely upon salary studies, as

well as data regarding compensation paid by specific grant making organizations of similar size to determine reasonable compensation. The terms of such compensation, the information relied upon to determine the terms of any compensation, and its source shall be recorded in writing.

An individual who is a voting member of the board of directors or a committee with board delegated powers and who receives compensation, directly or indirectly, from the Corporation for services is precluded from participating in discussions or votes pertaining to their own compensation.

Annual Statements

Each Interested Person shall annually sign a statement which affirms that such person:

1. has received a copy of the Conflict of Interest Policy,
2. has read and understands the Conflict of Interest Policy,
3. has agreed to comply with the Conflict of Interest Policy, and
4. understands that the Corporation is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

CERTIFICATE OF ADOPTION

The foregoing Conflict of Interest Policy was duly adopted by the Board of Directors of the Corporation effective as of the 19 day of August, 2010.

COYOTE CRISIS COLLABORATIVE

BY: Allen Clark
ALLEN CLARK, Secretary

COYOTE CRISIS COLLABORATIVE

CONFLICT OF INTEREST DISCLOSURE STATEMENT

As part of the its Conflict of Interest Policy ("Policy"), Coyote Crisis Collaborative ("Corporation") requires that members of the Board of Directors ("Board"), members of any Board committee, officers, key employees, highest compensated employees, and other persons with substantial influence over the affairs of the Corporation ("Interested Person") disclose interests that could lead to an actual or apparent conflict of interest. When referred to herein, Related Person to an Interested Person means either: (i) the spouse, or a parent or sibling of the spouse, of the Interested Person; (ii) a child, grandchild, sibling or parent of the Interested Person; (iii) the spouse of a child, grandchild, sibling or parent of the Interested Person; (iv) an individual having the same home as the Interested Person; (v) a trust or estate of which an Interested Person is a substantial beneficiary; or (vi) a trust, estate, incompetent, conservatee or minor of which the Interested Person is a fiduciary.

This disclosure form is intended to implement the Policy's annual disclosure requirement.

I. Disclosure.

A. Name of Responsible Person: _____

Capacity (check all which apply):

_____ Member of Board of Directors

_____ Member of Board Committee

_____ Officer

_____ Key Employee

_____ Highest Compensated Employee

_____ Other person with substantial influence over the affairs of the Corporation

B. Have you, any of your Related Persons, or any entity in which you or a Related Person has a Financial Interest engaged in any of the following transactions with the Corporation in the past year:

(i) provided services or property to the Corporation in exchange for consideration?

_____ YES

_____ NO

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(ii) had any direct or indirect interest in any transaction to which the Corporation was or is a party?

____ YES

____ NO

(iii) become indebted to pay money to the Corporation (other than travel advances or the like)?

____ YES

____ NO

(iv) received, or become entitled to receive, directly or indirectly, any personal benefits from the Corporation or as a result of your relationship with the Corporation, that in the aggregate could be valued in excess of \$100, that were not or will not be compensation directly related to your duties to the Corporation?

____ YES

____ NO

(v) received compensation from an organization that is related to the Corporation through common supervision or control?

____ YES

____ NO

If yes, please describe the proceeding(s) and if a Related Person or entity is involved, the identity of the Related Person or entity and your relationship with that person or entity:

C. Do you have a family relationship or a business relationship with any other officer, director, trustee, or key employee of the Corporation?

____ YES

____ NO

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D. Did you receive or accrue compensation from any unrelated organization for services rendered to the Corporation?

_____YES

_____NO

E. Are you aware of any other events, transactions, arrangements or other situations that have occurred or may occur in the future that you believe should be examined by the Corporation in accordance with the terms and intent of the Corporation's conflict of interest policy?

_____YES

_____NO

If yes, please describe the situation(s) and if a Related Person or entity is involved, the identity of the Related Person or related entity and your relationship with that person or entity:

BY SIGNING THIS DISCLOSURE, I HEREBY CONFIRM that:

1. I have received a copy of the Corporation's Conflict of Interest Policy.
2. I have read and understand the Corporation's Conflict of Interest Policy.
3. I agree to comply with the Corporation's Conflict of Interest Policy.
4. My responses to the above questions are complete and accurate to the best of my information and belief.
5. I understand that the Corporation is a charitable organization and that in order to maintain its federal tax exemption it must engage exclusively in activities that accomplish one or more of its tax-exempt purposes.
6. If I become aware of any information that might indicate that this disclosure is inaccurate or that I have not complied with this Policy, I will notify the Corporation's Chairman of the Board immediately.

Signature

Date

Print Name